

March 28, 2023

Dear Member of Congress,

Today LGBTQI+ youth in schools across the country are under attack by lawmakers who seek to exclude and erase communities through transgender athletic bans, curriculum censorship laws, and other discriminatory legislation. The undersigned 148 LGBTQI+, Civil Rights, and K-12 Education organizations urge you to co-sponsor the Rise Up for LGBTQI+ Youth in Schools resolution that calls for an end to bias-based discrimination, bullying and harassment, curriculum censorship, and all forms of victimization and erasure of communities in schools.

As educators and advocates from across the country who represent multi-racial, intergenerational LGBTQI+ inclusive organizations, we hear directly from students, their teachers, and families about the impacts of transphobia, homophobia, racism, sexism, and ableism that create toxic and harmful school environments. Findings from GLSEN's 2021 National School Climate Survey indicate that victimization of LGBTQI+ youth in schools remains prevalent and that LGBTQI+ inclusive best practices lead to improved wellness and achievement:

- Schools nationwide are hostile environments for a distressing number of LGBTQI+ students, the overwhelming majority of whom routinely hear anti-LGBTQI+ language and experience victimization and discrimination at school. As a result, many LGBTQI+ students avoid school activities or miss school entirely.
- A hostile school climate affects students' academic success and mental health. LGBTQI+ students who experience victimization and discrimination at school have worse educational outcomes and poorer psychological well-being.
- Transgender students, in general, experienced the most hostile school climates compared to their peers.
- Native and Indigenous LGBTQI+, or Two Spirit, students experienced more hostile school climates than their peers of other racial/ ethnic groups.
- Black students were more likely than most other students to feel unsafe due to their race/ethnicity.
- Over half of all LGBTQI+ students of color experienced in-person victimization based on race/ethnicity.
- Students who feel safe and supported at school have better educational outcomes. LGBTQI+ students who have LGBTQI+ affirming school resources report better school experiences and academic success. Unfortunately, all too many schools fail to provide these critical resources.

The Rise Up resolution calls for an end to the victimization and erasure of LGBTQI+ people in education. Schools must at minimum be safe and ultimately places of liberation where every young person can thrive and reach their full potential. By adopting comprehensive policies that prohibit victimization, supporting GSAs (Gender and Sexuality Alliances or Gay Straight Alliances) and

other youth leadership initiatives, empowering educators and other adult allies to affirm all students, and teaching inclusive curriculum that promotes visibility and representation of all communities that experience marginalization, we can positively transform schools so that all students can learn and teachers can teach.

For additional information or questions, please contact Victoria Rodriguez-Roldan, GLSEN's Director of Public Policy, at <u>Victoria.Rodriguez-Roldan@glsen.org</u>.

Sincerely, GLSEN National Education Association American School Counselor Association National Association of School Psychologists

Joined by:

National Organizations AACTE (American Association of Colleges for Teacher Education) Advocates for Youth American Association of University Women American Atheists American Federation of Teachers American Humanist Association American Psychological Association Asian Americans Advancing Justice | AAJC Association for Middle Level Education Athlete Ally Autistic Self Advocacy Network Bayard Rustin Center for Social Justice CenterLink: The Community of LGBT Centers Clearinghouse on Women's Issues Council of Administrators of Special Education **EDGE** Consulting Partners EducateUS: SIECUS In Action Equality Federation Family Equality Fast-Track Cities Institute Feminist Majority Foundation FORGE, Inc. GLBTQ Legal Advocates and Defenders (GLAD) GLMA: Health Professionals Advancing LGBTQ+ Equality Healthy Teen Network Human Rights Campaign

interACT: Advocates for Intersex Youth Lambda Legal Legal Momentum, the Women's Legal Defense and Education Fund Movement Advancement Project National Black Justice Coalition National Center for Learning Disabilities National Center for Lesbian Rights National Center for Transgender Equality National LGBTQ+ Bar Association National Organization for Women National Women's Law Center National Women's Political Caucus **Oasis Legal Services PFLAG** National Physicians for Reproductive Health Plume SIECUS: Sex Ed for Social Change The Education Trust **TransFamily Support Services** Transgender Advocates Knowledgeable Empowering (T.A.K.E.) Transgender Resource Education and Enrichment Services-TREES, Inc. TransYouth Liberation Unitarian Universalist Association

State & Local Organizations Ace and Aro Alliance of Central Ohio Arizona Association of School Psychologists Asociación de Psicología Escolar de Puerto Rico Association of School Psychologists of Pennsylvania CA LGBTQ Health and Human Services Network Central Valley Pride Charlotte Trans Health Colorado Children's Campaign Connecticut Association of School Psychologists Connecticut School Counselor Association Delaware Association of School Psychologists Diversity Center of Oklahoma Inc Eastern PA Trans Equity Project Education Law Center-PA Equality California Equality Nevada Equality Virginia Equitas Health

EyesOpenIowa Fairness WV FAIRNY Florida School Counselor Association Four Corners Rainbow YUouth Center Great Lakes Bay Pride Henderson Equality Center Indiana Association of School Psychologists Indiana School Counselor Association Inside Out Youth Services Iowa School Psychologists Association Lancaster LGBTQ+ Coalition Lexington Pride Center LGBTQ Center OC LGBTQ+ Community Center of Southern Nevada Los Angeles LGBT Center Louisville Youth Group Maine School Counselor Association Massachusetts School Counselors Association Massachusetts School Psychologists Association Michigan Organization on Adolescent Sexual Health (MOASH) Michigan School Counselor Association Missouri School Counselor Association Muncie OUTreach National Association of Social Workers - NJ Chapter New Haven Pride Center New York State School Counselor Association (NYSSCA) North Carolina School Counselor Association (NCSCA) North County LGBTQ Resource Center North Dakota Human Rights Coalition North Las Vegas Equality Center North Shore Alliance of GLBTQ+ Youth (NAGLY) NY LGBT Network Oakland LBGTQ Community Center Ohio School Counselor Association Omaha ForUs LGBTO+ Center One In Long Beach, Inc. one-n-ten OutCenter Southwest Michigan OutNebraska Outright Vermont Pacific Center for Human Growth Pacific Pride Foundation

Pride Center of Staten Island Pride Community Center of North Central Florida Pride Community Center, Inc PRISM FL, Inc PROMO **Rainbow Pride Youth Alliance** Resource Center **Rockland County Pride Center** Roots of Change Sacramento LGBT Community Center San Diego Pride Seacoast Outright (Portsmouth, NH) Side by Side Virginia, Inc. Silver State Equality-Nevada **SMYAL** Spencer Pride, Inc. St. Louis Queer+ Support Helpline Stonewall Alliance of Chico Stonewall Columbus, Inc Sussex Pride The Atlanta Pride Committee The LGBT Center of Greater Reading The Pride Center at Equality Park The Rep Room Transcend the Binary Transgender Resource Center of New Mexico (TGRCNM) TransVisible Montana Unity House University of Hawaii at Manoa Uptown Gay and Lesbian Alliance (UGLA) Utah Association of School Psychologists We Are Family Wisconsin School Counselor Association Youth Pride, Inc.

GLSEN State & Local Chapters GLSEN Albuquerque GLSEN Arkansas GLSEN Austin GLSEN Bluegrass GLSEN Bucks County GLSEN Central New Jersey GLSEN Central Ohio

**GLSEN** Collier County **GLSEN** Connecticut **GLSEN** Greater Cincinnati **GLSEN** Greater Fort Wayne **GLSEN** Greater Huntsville GLSEN Greater Kansas City GLSEN Green Bay **GLSEN Kansas** GLSEN Los Angeles GLSEN Lower Hudson Valley **GLSEN** Maryland **GLSEN** Massachusetts **GLSEN** Merced **GLSEN Mid-Hudson GLSEN** New Hampshire **GLSEN** Northeast Ohio GLSEN Northern New Jersey GLSEN Northern Utah GLSEN Northern Virginia **GLSEN** Northwest Ohio GLSEN Omaha GLSEN Oregon **GLSEN Philly GLSEN** Phoenix **GLSEN Richmond GLSEN San Diego County** GLSEN Southeast Michigan GLSEN Southern New Jersey **GLSEN** Tampa Bay **GLSEN** Tennessee GLSEN Upstate New York GLSEN Washington State